



COACHES CODES OF BEHAVIOUR 2023 SEASON

Do not tolerate acts of aggression by players, parents or your support team.

- *Operate within the rules and spirit of the game*, promoting fair play over winning at any cost
- *Operate in accordance with HQ's Team QLD values and instil these values with those in your charge*
- *Do not be aggressive in your actions or words* set the example.
- *Young people participate for pleasure* and winning is only part of the fun.
- **Never ridicule or yell at a player** for making a mistake or not coming first.
- *Provide feedback in a manner sensitive to their needs.* Avoid overly negative feedback.
- Support Players opportunities for participation in all aspects of the sport
- **Be reasonable in your demands on players' time, energy and enthusiasm.**
- Ensure that the tasks &/or training set are suitable for age, experience, ability, & physical & psychological conditions of the player.
- **Know and abide by the rules, regulations and standards of the game** and encourage players likewise. Accept both the letter and the spirit of the rules.
- *All young people are deserving of equal attention and opportunities* and ensure that the time players spend with you is a positive experience.
- **Avoid overplaying the young talented players;** the just-average need and deserve equal time
- Ensure that equipment and facilities meet safety standards.
- **Display control, respect and professionalism to all involved with the sport.** This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage players to do the same.
- **Show concern and caution toward sick and injured players.** Follow the advice of the physician when determining whether an injured player is ready to recommence training or competition.
- *Obtain appropriate qualifications* and keep up to date with the latest coaching practices and the principles of growth and development of players.
- Treat all players fairly regardless of **gender, race, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status** and other conditions.
- **Treat all players fairly regardless** of who their **parents, partner or spouses may be** or **how their actions may impact on you personally**, politically or emotionally.
- *Encourage players to respect one another* and to expect respect for their worth as individuals regardless of their level of ability.
- Any physical contact with players needs to be appropriate to the situation and necessary for the player's skill development only. *Avoid situations with your players that could be construed as compromising.*



- **Be acutely aware of the power that you as a coach** develop with your players in the coaching relationship and avoid any sexual intimacy with players.
- **Actively discourage the use of performance enhancing drugs, alcohol, tobacco** and illegal substances.
- *Do not exploit any coaching relationship* to further personal, political or business interests at the expense of the best interest of your players/or team.
- **Accept and respect the role of officials** in ensuring that competitions are conducted fairly and according to established rules.
- **Respect the decisions of umpires**, officials, coaches and administrators in the conduct of the sport.
- **Not engage in conduct likely to bring discredit upon the Game**, Association or Branch.
- Must not place the game, Association, Club or Branch and or its workforce (paid or volunteers) reputation in disrepute by your actions, commentary or publications (on or off the field of play).
- Publication and commentary electronically via email and or on social media carries similar obligations to any other kind of publication or commentary. All uses of social media must follow the same ethical standards that you must otherwise follow under the Association or Branch's policies, procedures and codes of conduct.
- **Know – Abuse or harassment of any type on or off the field of play is unacceptable** behaviour and attracts the greatest penalties.

DECLARATION OF ACCEPTANCE

On accepting my position as Coach, I am declaring my obligation to abide by the organisations Constitution, Policies, Procedures, Codes of Behaviour and Conduct and the Rules of the game and know the Association is empowered to set the standard and penalties for non-compliance.

Coach's Signature

Dated: / /